

2011 FYRU AGM

MINUTES

10/2/2011

10:30-3:30

HOMER'S, SEBRING FLORIDA

MEETING CALLED BY	Florida Youth Rugby Union
TYPE OF MEETING	Annual General Meeting
NOTE TAKER	Ron D. Suarez, Miami Rugby - FYRU Secretary, rugbysuarez@gmail.com , 954-801-2654
ATTENDEES	Ernie Rospierski, Weston, ernieadam@gmail.com ; Josh Cross, Weston, joshuadcross@gmail.com ; Andrea Kowalski-Rospierski, Treagles RFC, andreamski@gmail.com ; Raymond Campion, Brevard Youth, ricampion@bellsouth.net ; Gina Laurenzi, Brevard Youth Girls, marylaurenzi@hotmail.com ; Graham Henry, Jupiter Girls, erinnis2@aol.com ; Sean Simon, Jupiter/Palm Beach, cuwrc@aol.com ; Don Stramanak, Trojans, stramanak@bellsouth.net ; Bill Marts, Trojans, rugby765@aol.com ; Allan Dobson, Indian River Rugby Club/Sebastian River HS, alldobson@yahoo.com ; Peter Dobson, Indian River Rugby Club/Sebastian River HS, pdobson@scotsamerican.com ; Jeff Oxenreider, Trojans, jmoxie5@bellsouth.net ; Matthew Bieule, Mater Lakes Academy, matthew.bieule@gmail.com ; David Roviroso, Mater Lakes Academy, dfroviroso@dadeschools.net ; Stuart Hutchings, Tampa Barbarians, stuarthutchings63@gmail.com ; Mark Van Trees, Tampa Barbarians, mvantrees@mindsping.com ; Carlos Ballbe, Cardinal Gibbons HS, carlos@dcghome.com ; Justin Hage, Lakeland Girls, coach@lakelandrugby.com ; Steve Young, Naples Bears, syoung4@comcast.net ; Reed Jarvi, Naples Bears, rjarvi1234@comcast.net ; Robert Kuzo Mohn, Northeast, remohn3@gmail.com ; Martin Gardner, Fort Lauderdale, martin@ftlrugby.com ; Pip Trew, Lincoln Park, piptrew@hotmail.com ; Trent Vesley, Daytona, trent.r.vesley@armacell.com

Agenda Topics -

I. 2010 SUMMARY/PRESIDENT JEFF OXENREIDER

DISCUSSION	Thanked everyone for the hard work done in the past season
	Discussed last year's issues - Losing teams; Splitting divisions to U19 vs. HS
	There were 2-3 teams lost in the league
CONCLUSIONS	Need to realign teams to make for better and easier travel; More coaches; More work from SBRO

II. 2010 SUMMARY/VP GIRLS JUSTIN HAGE

DISCUSSION	Added subcommittee to help with entire girls division
	Lost some players

III. 2010 SUMMARY/TREASURER BILL MARTS

DISCUSSION	Started with \$1417.00.
	Collected \$7123.00 for South Tournament; Big thanks to Steve Young
	Currently \$4375.00 in bank
CONCLUSIONS	Did well

IV. 2010 SUMMARY/DISCIPLINARY CHAIR ERNIE ROSPIERSKI

DISCUSSION	Rosters needed to be more efficient
	Having issues with people talking back to referee calls
	Cards issued: Yellow -? Red - 5

CONCLUSIONS	Need to go paperless for rosters being sent in
	Still on the home team to send in the rosters
	There will be no referee backtalk allowed from anyone, including coaches and spectators
	Need to stop being so negative toward the referees
	Will be counting yellow cards this season
	Referees will be stricter

V. GIRLS SUBCOMMITTEE JUSTIN HAGE

DISCUSSION	There was a lack of communication throughout the girls division; Teams need to be sorted out
CONCLUSIONS	Created the subcommittee to help with the growth of division.

VI. HIGH SCHOOL AGE LIMIT RULES JEFF OXENREIDER

DISCUSSION	Players must meet ALL requirements of USA rugby to play in HS division
	You can put in for a waiver to USA rugby to have a non-high school student to play
	Under 15 players in HS div need full exemptions to play
	High school players playing on men's side matches
	High Schools vs. Colleges
	5 th year seniors – to be approved by USA or FYRU – Needs Vote
CONCLUSIONS	Player cannot play if he does not meet requirements
	Player can submit a waiver to USA rugby that needs to be voted on; Can also submit to FYRU to review and vote
	Under 15 player need full consent from parent, coach, and FYRU to play in HS div
	To play on a men's side match, player has to have full consent of parent & HS team coach to play
	HS v College has to have HS teams parents signature of consent to play against older teams, and both coaches signatures
	Vote results - 5 th year seniors have to be approved by FYRU; Team needs to turn in HS eligibility waiver found on USA rugby

VII. SBRO ASSIGNMENTS AND VOTE JEFF OXENREIDER

DISCUSSION	Disappointed with the SBRO results from last season; Got nowhere except added a Director of Women, and Rookie Rugby; SBRO not performing well and needs positions filled – Needs Vote
	Martin Gardner will remain Director of Marketing; Mark Van Trees will remain Director of Rookie Rugby
	Needs to fill positions for: High Performance Director; Game Development; Women's Director
CONCLUSIONS	Needs more communication; More Money; More Marketing
	Vote Results: High Performance Director – Gavin Curtis; Director of Game Development – Stuart Hutchings; Director of Women's – Candi Orsini

VIII. BUDGET BILL MARTS

DISCUSSION	Totals; South Tournament – Pros: Made good money, Cons: EMT was \$325.00, needed more people helping, need to make more money; Collected around \$7000.00, paid around \$3000.00, made around \$4000.00;
	Need to start looking locally for union wide sponsorship; Size matters to sponsors; Need to look at Rookie Rugby as a

brand; Need to make up a business plan, some type of materials to distribute to companies; Tap into USA Rugby sponsors, i.e. Sports Authority, Hilton; No Alcohol or Tobacco sponsors		
Ideas for use of money in budget: New coach certification reimbursement(limitations), Motion made to: Pay 50% for completion of coaching course, then pay other 50% after a full season; Travel; Possibly give a grant for new teams for startup fees; Needs Vote		
Discuss dues and bonds; Dues will remain the same \$50.00; Separating team bonds in union account		
CONCLUSIONS	To make the south tournament better we need more out of state teams, especially girls div which only had one; Need better drinking water distribution locations; Needed more referees to be touch judges, cannot use parents, need to be referees; Need more volunteers to help	
Could not agree on the use of money – had to be tabled until Nov 1st ; To be voted on by FYRU board		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Need to come up with ideas on how to spend money in budget, i.e. grants to new teams, coaching certification reimbursements, travel fees, etc.	All	Nov. 1 st
Separate all teams bonds in union account totals	Bill Marts	Open

IX. CIPP JEFF OXENREIDER

DISCUSSION	Implement FYRU Fee – Needs Vote
Being CIPP'd before practice	
New Costs	
Motion made to implement a badge to be worn by all coaches – Needs Vote	
Background checks for coaches, parents, or anyone involved with youth	
CONCLUSIONS	Vote Results: Approved, \$5.00 will go back to FYRU
All players and coaches need to be CIPP'd before first practice	
All Coaches/Parents/Former player to coaches/Player-coaches need to be CIPP'd as a coach to do a verified background check on anyone involved with the youth programs	
Vote Results: Approved, all coaches will wear a badge to distinguish them from other non participating peoples	

X. OUT OF STATE TEAMS TRAVELLING TO FLORIDA JEFF OXENREIDER

DISCUSSION	Problems this past year; Bahamas situation, and guidelines
CONCLUSIONS	There needs to be a commitment from the FYRU teams to the teams that travel here, especially from overseas travel squads. If you cannot play a team due to any situation, call the other union teams and see if they can just play and throw together a motley of Florida's best teams
VP of each group will be the liaison to take care of the travelling teams	

XI. TEAMS LOST JEFF OXENREIDER

DISCUSSION	Teams we lost last season: NBP; Tampa Sharks; PAC, possible 2 nd Broward team unless there's a merge
CONCLUSIONS	Many players from Tampa went to other Tampa teams
This may have been due to the scheduling issues within the split divisions of the FYRU; Will have to vote on changes to league being adjusted or changed back to one division to help support struggling teams	

XII. NEW TEAMS WISHING TO ENTER ALL

DISCUSSION	The new teams wishing to enter the league are(Needs Majority Vote):
Cardinal Gibbons(Fort Lauderdale); Mater Lakes Academy(Hialeah); Estero High; Orlando; Treagles(W); Indian River Rugby Club(W); Palm Beach Panthers(formerly known as Jupiter)	

CONCLUSIONS	Vote Results: All teams approved; Exception is Cardinal Gibbons due to pending approval of entering school and unknown numbers
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XIII. LEAGUE DYNAMICS JEFF OXENREIDER

DISCUSSION	Do we have enough for DI & D2? Division(s) – Needs Vote ; Reduced number of players teams; Decreasing Travel; Teams of equal strength to not hurt post season	
	Post Season – Needs Vote	
	7's season – Needs Vote	
CONCLUSIONS	Girls will be playing in three 7's tournaments during the fall season: Oct 15 th – Jupiter Oct 29 th – Sebastian Nov 19 th – Fort Lauderdale	
	For Girls 15's season there will be 2 tiers for equalization of playing level for teams, and to retain interest and motivation for new teams entering the league	
	Motion made to have one division for boys – Voted and Approved	
	Motion made to play 12's or 10's if short on players (must be agreed by both coaches and opposing coach needs to be notified of numbers by Thursday before match – Voted and Approved	
	Motion made to have 3 Divisions (North, West, & East) – Voted and Approved	
	New Divisions are: North – Daytona, Brevard, Orlando, Lincoln Park West – Tampa, Estero, Naples I, Naples II, Cape Coral East – Palm Beach, Weston, Miami, Taravella, Northeast, Mater Lakes, Cardinal Gibbons (Mater Lakes & Cardinal Gibbons may possibly be friendly's only depending on numbers)	
	Motion made for playoffs to consist of 2 teams from each division plus 2 wildcard teams (wildcard teams to be chosen by FYRU board) – Voted and Approved	
	Post season/Championship – Tabled till Feb. 1st for board vote due to South Regional Championship pending decision	
	Motion made to have 7's put in Fort Lauderdale Ruggerfest instead of North v South game – Voted and Approved	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Change North v South game at Ruggerfest to a 7's tournament for the High School Div	Martin Gardner	Open

XVI. TECHNICAL ZONE JEFF OXENREIDER

DISCUSSION	Enforcing the technical zone laws throughout the league
CONCLUSIONS	Maintain the IRB law; Try to have teams on separate side opposite of spectators; Use common sense if you do not have the room to have teams separated from spectators; Only 1 coach is allowed inside the ropes of the technical zone

XVII. SEASON SCHEDULE JEFF OXENREIDER

DISCUSSION	How to do the scheduling for the upcoming season
CONCLUSIONS	Each divisions coaches are responsible for their own scheduling of matches for the season which need to be turned in by Dec 15th
	On Jan 1st the final schedule for the season including friendly's need to be turned in to the FYRU by all teams coaches/schedulers
	First weekend of May the Playoffs will begin
	All teams need to have their dues paid by the time you turn in your schedule on Dec 15th

XVIII. FYRU POSTIONS JEFF OXENREIDER

DISCUSSION	Open positions, former in parenthesis – Needs Vote: Director of Youth(Ray Champion), VP of Boys(Dave McFadden), President(Jeff Oxenreider)	
CONCLUSIONS	Vote Results – -Director of Youth – No nominees, Ray Champion will remain Director of Youth until further notice -VP of Boys – Nominees: Don Stramanak(declined), Trent Vesley – Trent will be the new VP of Boys effective immediately -President – Nominees: Stuart Hutchings(declined), Steve Young(declined), Jeff Oxenreider will remain President of FYRU until the start of the season	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Nominees for Director of Youth	All	ASAP
Nominees for FYRU President	All	Jan 1, 2010

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SBRO POSITIONS

JEFF OXENREIDER

DISCUSSION	Open Positions Needs Vote: Director of Marketing, Director of Rookie Rugby, High Performance Director, Director of Game Development, Director of Women	
CONCLUSIONS	Vote Results: (all positions are effective immediately) -Director of Marketing: Martin Gardner -Director of Rookie Rugby: Mark Van Trees -High Performance Director: Gavin Curtis (pending) -Director of Game Development: Stuart Hutchings -Director of Women: Candi Orsini	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Awaiting approval of Gavin Curtis	Gavin Curtis & FYRU Board	ASAP