

2010 FYRU AGM

MINUTES

8/7/2010

10AM-5:40PM

HOMERS, SEBRING FL.

MEETING CALLED BY	Florida Youth Rugby Union
TYPE OF MEETING	Annual General Meeting
NOTE TAKER	Ron Suarez, rugbysuarez@gmail.com , (954)801-2654
ATTENDEES	Steve Young, Palmetto Ridge, syoung4@comcast.net; Ray Campion, Brevard Old Red Eye, rjcampion@bellsouth.net; Bill Shelley, Northeast Nomads, wrls@hotmail.com; Jeff Oxenreider, Tarevella, jmoxie5@bellsouth.net; Don Stramanak, Tarevella, stramanak@bellsouth.net; John Davenport, FRU President; Martin Gardner, Director of Youth Rugby; martinkg@qtaerospace.com; Bill Marts, Tarevella, rugby765@aol.com; Ron D Suarez, Miami, rugbysuarez@gmail.com; Justin Hage, Lakeland, coach@lakelandrugby.org; Dai Morgan, Tampa Krewe, daimorgan2@msn.com; Stuart Hutchings, Tampa Barbarians, stuarthutchings63@gmail.com; Brian Burns, Tampa Sharks, brianburnsdc@verizon.net; Dave McFadden, Tampa Sharks, coach.mcfadden@gmail.com; Ernie Rospierski, Weston, ernieadam@gmail.com; Robert "Kuzo" Mohn, Northeast Nomads, remohn@gmail.com; Phillip Luby, Cape Coral, phillipluby@yahoo.com; Pip Trew, LPA, piptrew@hotmail.com

Agenda Topics - Day 1

I. BOARD REPORT/PRESIDENT STEVE YOUNG

DISCUSSION	Thanked everyone for the hard work done in the past season	
	The FYRU biggest challenge has been getting coaches	
	There were 2 teams lost in the league	
CONCLUSIONS	Need to start getting more coaching clinics started in the state	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Try to setup a clinic for December	John Davenport	Mid Dec.

II. BOARD REPORT/TRESURER DON STRAMANAK

DISCUSSION	Total bank left as of June 1 st 2010 is \$1417.82
	Check # 991 - out \$500.00 from National Guard to Naples
	Check # 992 - out \$500.00 from National Guard to Northeast Nomads
	Check # 993 - \$100.00 donation to injured Ruggerfest player from New York - Mike Jones
	Check # 994 - out to Steve Young for AGM/awards, to be deducted \$68.00 to Ray Campion for Cayman Island plaques

III. BOARD REPORT/SCHEDULER DAVE MCFADDEN

DISCUSSION	There were adjustments to scheduling for teams due to travel issues
	We have to find ways to get people to commit to coaching
	Having more teams in the league would make it easier to schedule
	Putting schedule on FYRU website
	We have to get players who are in high schools to coaching and referee clinics
CONCLUSIONS	Plan to integrate schedule with website and get coaches using it to make own adjustments and add-ons
	Need to start talking to players on teams and see if any are willing to get involved in coach or ref clinics

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Try to setup a clinic for December	John Davenport	Mid Dec.
Schedule will be completed after December 1 st	Dave McFadden	Dec 1, 2010

IV. DISCIPLINARY CHAIR JEFF OXENREIDER

DISCUSSION	Teams have improved with CIPP registrations; Only 2 CIPP violations	
Happy with the improvement of roster completion; Everybody needs to use the same roster; Rosters need to be complete and turned over to referee before start of match; Enforcing penalties for incomplete rosters		
There has been a lack of sportsmanship throughout league, we need to change that, discipline needs to be enforced; Players need to know where the line ends and not to cross it; American Football mentality needs to be removed from the field		
Spectator behavior is a coaches responsibility; Parents are getting involved in the wrong ways		
Cards issued: Yellow – 14 Red – 5		
Total suspensions – 11 players; Commended the Miami team for 4 internal sanctions		
CONCLUSIONS	All teams should have players CIPP registrations completed by Jan 1 st	
Coaches need to clean up the game and remember we are coaching youth players not men		
Every team will start using the same roster form for the new season		
Coaches need to notify parents on code of conduct for games and enforce these rules		
Referees need to be more stern on players		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Talk to referees about pre-game roster procedures	John Davenport	Before start of season
Talk to referees about player conduct and cards	John Davenport	Before start of season
Follow new Technical Zone laws issued by IRB	Everyone	Open

V. INSURANCE NEEDS DAVID REITER OF SIERRA INSURANCE

DISCUSSION	The goal is to help build youth rugby and prevent losing kids due to lack of insurance coverage; The policy can be used as a primary or supplementary; There is only a \$100.00 deductible; Minimum policy premium is \$200.00 per team and can be setup via website; Coverage includes practice, travel and games; Policy applies to children ages 13-18 (call company for more information regarding details for players under 13)	
CONCLUSIONS	Individual teams to determine next steps	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Coaches present option to teams and parents	Everyone	Open

VI. U-19 VS HIGH SCHOOL LEAGUE STUART HUTCHINGS

DISCUSSION	We are losing players due to graduating early	
Where do undersized / underaged grads go to play rugby? Is it logical to start high school varsity rugby and follow the 5-year plan that made lacrosse successful?		
CONCLUSIONS	Union decided it would be best to continue the league in the same direction	
Decided to add an under 19 division to FYRU; 6 votes for U-19 division		

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
All team decisions to play in the U-19 or high school division need to be made by December 1 st , 2010	Everyone	Dec 1, 2010

VII. LEAGUE DISCUSSION STEVE YOUNG

DISCUSSION	Gave an award to Lucas of Weston for starting the youth program	
How can we find ways to keep coaches "as coaches"? What can we do to encourage people to start coaching? Where and how do we find coaches?		
Need more referees		
CONCLUSIONS	Possibly give away incentive or issue penalties to teams	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Commit to find ways to penalize teams to help get coaches and refs to stay-on; Issue incentives or find a way to get each team to have a certified ref and certain amount of games per season they must work	John Davenport	Open

VIII. LEAGUE 7'S PROGRAM PHIL LUBY

DISCUSSION	Rugby 7's is now in the Olympics	
We need more teams playing 7's in the last tournament we only had 3 teams play		
Discussed the possibility of starting a 7's regional tournament (s) to help build the sport		
CONCLUSIONS	Keeping the tournament in youth format and away from the men's tournament due to the atmosphere	
Possibly play 7's during the fall season due to lack of participation during the summer season		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Looking into starting 3 regional tournaments in a round-robin format	Phil Luby & Dave McFadden	Open

IX. REFEREE DISCUSSION GERRY FITZGERALD

DISCUSSION	Get more certified referees and touch judges; possibly incorporating a youth referee program	
Foul treatment of referee's		
CONCLUSIONS	Need to setup a date for kid's referee course	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Will put into order that teams have to have a certified TJ on field	Gerry Fitzgerald	Open
Keep record and let disciplinary chair know when ref's are being treated poorly and/or doing a bad job	Everyone	Open
Goal: each team to have certified TJ, \$150 escrow and 1 game if penalized (vote approved, 1 opposed)	Everyone	Open

X. STATUS OF ALL-STAR MATCHES & FL JUICE ALL

DISCUSSION	Ruggerfest – stayed the same and should stay as is for youth matches; High School All-Star game stays the same and added to Ruggerfest; A possible revamp of north/south sides	
Florida Juice – had open tryouts; They played well and was an outstanding representation of the state; 18 returning players; If players are able to get more practice time together it would significantly help better the team; Colorado trip; Try to play in more games or tournaments; Players enjoyed it and had great feedback		
South Regional Championship – Jupiter and Naples went up; Both teams played well; Had great feedback from other teams and coaches		

Division I State Championship – Jupiter vs. Naples; Good game; Jupiter won state championship Division II State Champions – Brevard		
CONCLUSIONS	Good year	
Florida Juice – needs to practice different styles of defense to adjust to style of team play of other out-of-state teams		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Look into having visiting teams come down instead of traveling	Coaches	Open

XI. INJURY REPORT ALL

DISCUSSION	Naples, ACL tear; Northeast Nomads, broken orbital / eye fracture, dislocated finger, broken wrist, sprained back, concussion; Miami, none; LPA, 3 concussions; Cape Coral, 27 stitches to the head; Tampa Sharks, 40 stitches forehead; Tampa Barbarians, broken finger, sprained ankle; Lakeland, neck injury; Weston, none; Tarevella, ACL tear (non-contact)	
CONCLUSIONS	Need to get stricter on concussions with 3-weeks and a doctor's note upon return	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Ask volunteer Fire Department if they'd want to be onsite for games	All	Open
Implement concussion policy	All	Open

XII. DIVISION DISCUSSION ALL

DISCUSSION	As of right now, we are still a 2 division league with a possible U-19 division	
Discussed ideas for an All Florida Day		
CONCLUSIONS	We will have to see after Dec 1 st how many teams are involved to see if we are going to stay a multi-division league	
Possible dates for All Florida Day: Dec 18 th or 2 nd week of January; Need to find a venue; Possibly have a north and south Florida Day to make it easier for teams to travel		

XIII. PRESENTATION OF POSITIVE COACHING ALLIANCE MATT HAYDEN OF USA RUGBY

DISCUSSION	Class on alliance mission	
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XIV. WEBSITE UPDATE RAY CAMPION

DISCUSSION	New FYRU website www.floridayouthrugbyunion.com	
CONCLUSIONS	Currently the website is a work in progress	
Will have all league info, including schedules, meeting minutes, contacts, etc.		

XV. SBRO MARTIN GARDNER

DISCUSSION	SBRO (State Based Rugby Organization) – Florida is one of 14 states selected as SBRO; We are currently a level 3 SBRO; Program is a 5 year plan; Has additional board positions corresponding with positions in FYRU	
CONCLUSIONS	It gives the FYRU funds to help youth rugby	
Positions need to voted on by the Union		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Nominations need to be in by Sep 15, 2010	All	Sep 15, 2010

XVI. FYRU NOMINATIONS STEVE YOUNG

DISCUSSION	Jeff Oxenreider – nominated for President by Steve Young; Dave McFadden – nominated for Vice President of Boys by Don Stramanak; Justin Hage – nominated for Vice President of Girls by Steve Young; Bill Marts – nominated for Treasurer by Steve Young; Ron Suarez – nominated for Secretary by Bill Shelley; Ray Campion – Remains Director of Youth Rugby for 2011
CONCLUSIONS	All nominations were seconded and confirmed; The nominated officers are now the Official Board for the new season

XVII. SPECIAL RECOGNITION AWARDS STEVE YOUNG

DISCUSSION	Pip Trew, Ray Campion, Jeff Oxenreider, Don Stramanack, Bill Marts, Bill Shelley
CONCLUSIONS	Congratulations for the hard work down over the past seasons in making the FYRU successful in its early stages

Agenda Topics - Day 2

XVIII. FYRU HANDBOOK ADJUSTMENTS RAY CAMPION

DISCUSSION	Read through the entire handbook; Voted on adjustments and reviewed by-laws
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XIX. POINTS OF ISSUE STEVE YOUNG

DISCUSSION	New team -Tampa Krewe Pirates – voted and approved on inclusion into the league	
	League point system; CIPP requirements; Team dues; SBRO nominations; Video usage; Background checks	
CONCLUSIONS	Voted on point system adjustments	
	Tampa Krewe will help Tampa Pelicans per Dai Morgan	
	All teams must have background checks done on all coaches, volunteers, etc. (any adult working with youth teams)	
	Board voted on mandatory video usage – the motion was tabled; A game can be videotaped only if approved by both coaches	
	Team dues will remain at \$50.00 per team with inclusion of \$50.00 bond	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
All SBRO nominations must be in by Sep. 15, 2010	FYRU Board	Sep 15,2010
Team bond due by Jan 1, 2010	All	Jan 1, 2010
Team dues must be in by Dec 1, 2010	All	Dec 1, 2010

XX. BUDGET / WISHLIST STEVE YOUNG

DISCUSSION	Round-robin on how individuals think the budget can best be utilized	
CONCLUSIONS	Allocate money for Florida Juice Team; Funds to support the building of 7's program; Money towards coaching clinics through the FRU	
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
Time frame for coaching clinics TBD	John Davenport	TBD